

ADVANCED TRAINING SCHOOL  
"Alberto Andreani"

FRIDAY 23rd JUNE 2023  
LECTURE HALL AT DEAN



MODERATES  
time 02.30pm

**PIERA CAMPANELLA**  
Labour Law Professor, University "Carlo Bo" of Urbino

INSTITUTIONAL GREETINGS  
FROM THE TERRITORIAL ACTIVITIES

"LECTIO MAGISTRALIS"

**PAOLO PASCUCCI**  
President of Olympus Observatory  
Labour Law Professor, University "Carlo Bo" of Urbino

PARTECIPATE

**GIOVANNI CONTENTI**  
Directorate Region Inail Marche

time 04.30pm

CLOSING OF THE PROCEEDINGS

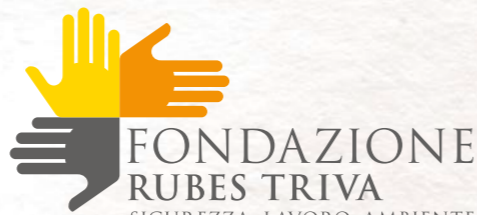
FOUNDATION BY



IN COLLABORATION WITH



UNDER THE PATRONAGE OF



1506  
UNIVERSITÀ  
DEGLI STUDI  
DI URBINO  
CARLO BO



# Health and Safety at Work International Festival

PRESENTS

## Organizational well-being

### HEALTH and SAFETY at WORK INTERNATIONAL FESTIVAL

21-22-23 JUNE 2023  
URBINO | **DUCAL PALACE**  
Piazza Rinascimento, 13

The Festival, which has been organized by the Rubes Triva Foundation, in cooperation with Urbino University, in synergy with INAIL, Focal Point of the European Agency for Safety at Work, aims to be a place for discussion and debate in the European context to spread and promote the culture of health and safety in the workplace.

The debate, which will be held in Urbino from the 21st to the 23rd of June, was launched last year and it takes up the invitation that has come from many quarters of choosing for the second edition the theme of "good organization" as a decisive condition for the well-being of workers in the workplace.

Starting with a comparison of the different regulations and realities of the EU member states, the topic of organizational well-being will be explored in depth with specific reference to digital innovation and psychosocial risks as well as the fragmentation of the production cycle, leading, in the end, to a commented presentation of the Urbino Charter, a document references internationally accepted for the promotion of the well-being of workers in the workplace, with an indication of its implementation methods and normative references at the international level.



HEAD OF THE FESTIVAL SECRETARIAT  
**MRS. MONICA BIGLIARDI**

UFFICIO DI SEGRETERIA DEL FESTIVAL

t.+39 06 920 83 687  
segreteria@festivalsalutesicurezzaalavoro.it  
www.festivalsalutesicurezzaalavoro.it

THE CONFERENCE IS PART OF THE PRIN 2020 INSPIRE PROJECT -  
INCLUSION STRATEGIES THROUGH PARTICIPATION IN WORKPLACE  
FOR ORGANIZATIONAL WELL-BEING (2020CJL288)

UNDER THE PATRONAGE OF

MINISTERO DEL LAVORO E DELLE POLITICHE SOCIALI

MINISTERO DELLA CULTURA



THE ART OF COMMUNICATING SAFETY

WEDNESDAY 21st JUNE 2023  
THRONE HALL

WELCOME  
GREETINGS  
time 10.00am

**LUIGI GALLO**  
Director of the National Gallery of Marche  
Regional Directorate f Marche Museums  
MiBACT

PARTECIPATE  
time 10.30am

"REBEL SAFETY COMMUNICATION"  
**STEFANO PANCARI**  
Rock'n' Safe

time 11.00am

"DUCAL'S PALACE'S JEWELS"  
GUIDED TOUR

EXHIBITION OF THE SOCIAL CAMPAIGNS  
OF MEMBER COMPANIES OF THE  
FONDAZIONE RUBES TRIVA

time 01.00pm

LIGHT LUNCH  
AT GIARDINO PENSILE

ORGANIZATION  
WORK PLEDGE  
INFORMATION  
TRAINING  
RESILIENCE  
SOLIDARITY

RIGHTS ANALYSE  
COMMUNICATION  
SAFEGUARD DUT  
EDUCATION INNO  
KNOWLEDGE VAL  
DISCUSSION CHA



**HEALTH, SAFETY, ORGANIZATION WELL-BEING**

WEDNESDAY 21st JUNE 2023  
THRONE HALL

INTRODUCEs and MODERATEs time 02:00pm  
**FILIPPO GAUDENZI**  
 Journalist, RAI

INSTITUTIONAL GREETINGS  
**LUIGI GALLO**  
 Director of the National Gallery of Marche  
 Regional Directorate of Marche Museums-MiBACT

**MAURIZIO GAMBINI**  
 Mayor, Urbino

**EMANUELA SAVERIA GRECO**  
 Prefect, Pesaro-Urbino

**FRANCESCO ACQUAROLI**  
 President, Regione Marche

**NAME SURNAME**  
 Commissioner, INAIL

**GIUSEPPE ROSSI**  
 President, UNI

**GIORGIO CALCAGNINI**  
 Rector of the University of Urbino "Carlo Bo"

**FILIPPO BRANDOLINI**  
 President, Utilitalia

**ANGELO CURCIO**  
 President, Fondazione Rubes Triva

PARTECIPATE  
**"MAN IN THE AGE OF TECHNOLOGY"**  
**UMBERTO GALIMBERTI**  
 Professor emeritus of University Cà Foscari of Venice Vice President of Italian Association for Philosophical Counseling Phronesis (φρόνησις)"

WITNESS  
**"BEST PRACTICES: ACTIVE AGEING "**  
**ANDREA RAZZINI**  
 General Directore, VERITAS SpA

**CHIARA BELLON**  
 Human Resources Director, VERITAS SpA

time 04.30pm **COFFEE BREAK**

time 05.00pm **"PREVENTION, OCCUPATIONAL WELLNESS, SUSTAINABILITY: NEW PARADIGMS FOR CREATING SHARED BUSINESS VALUE"**  
**ESTER ROTOLI**  
 Central Director Prevention, INAIL

time 05.30pm **ROUND TABLE**  
 MODERATEs **GIUSEPPE CASALE**  
 Director ad interim, ITC-ILO

PARTECIPATE **GIACOMO MATTINÒ**  
 Head of Unit - DG GROW - European Commission

**WALTER RIZZETTO**  
 Chairman of the 11th Working Committee, Chamber of Deputies

**TIM TREGENZA**  
 Senior Network Manager, EU OSHA - European Agency for Safety and Health at Work

**DAVID LANTARON BARQUIN**  
 Labour Law Professor, University of Cantabria

**PAWEL LANGOWSKI**  
 Chair of Healthcare, SGI Europe

**IGNACIO DORESTE**  
 Senior Advisor, ETUC

**RICCARDO CROTTI**  
 Group HSE Manager A2A, ITALIA

CONCLUDEs time 07.00pm **GIUSEPPE CASALE**  
 Director ad interim, ITC-ILO

time 07.30pm **DINNER**  
 AT GIARDINO PENSILE

**PSYCHOSOCIAL RISKS IN DIGITAL INNOVATION AND AGGRESSION**

THURSDAY 22nd JUNE 2023  
THRONE HALL

INTRODUCEs time 09.00am  
**MARIA TERESA BELLUCCI**  
 Deputy Minister of the Ministry of Labour and Social Policy

MODERATEs **FILIPPO GAUDENZI**  
 Journalist, RAI

**"ETHICS OF GOOD ORGANIZATION"**  
**LUCIANO CANFORA**  
 Professor emeritus University of Bari

**"SAFE AND HEALTHY WORK IN THE DIGITAL AGE "**  
**MAURIZIO CURTARELLI**  
 Project Manager - Unità di Prevenzione e Ricerca, EU OSHA - European Agency for Safety and Health at Work

**"OVERVIEW OF ILO CONVENTIONS ON VIOLENCE AND AGGRESSION"**  
**EDOARDO ALES**  
 Full Professor of Labour Law, University Parthenope of Napoli

**"THE PREVENTION OF AGGRESSION IN HEALTH CARE"**  
**MAURIZIO DI GIORGIO**  
 Head of Workplace Safety Office, Lazio Region

**"THE PREVENTION OF AGGRESSION IN HEALTH CARE"**  
**FABRIZIO CIPRANI**  
 Central Director of Health, State Police

time 11.00am **COFFEE BREAK**

time 11.30am **"DIGITAL INNOVATION AND TECKNOSTRESS"**  
**ALESSANDRO ARMANI**  
 Work Psychologist, Fondazione Rubes Triva

**LORENZO SISTI**  
 Work Psychologist, Fondazione Rubes Triva

**SARA STABILE**  
 First Researcher, DIMEILA INAIL

**CASE OF STUDY**  
**ROBERTO GASPARETTO**  
 CEO, ACEGASAPSAMGA (HERA GROUP COMPANIES)

**DAVIDE BIANCHI**  
 Health&Safety Manager, ACEGASAPSAMGA (HERA GROUP COMPANIES)

CONCLUDEs **ORAZIO SCHILLACI** | TO CONFIRM  
 Ministry of Health

time 01.00pm **LIGHT LUNCH**  
 AT GIARDINO PENSILE

**PRODUCTION CYCLE FRAGMENTATION AND GOOD ORGANIZATION**

THURSDAY 22nd JUNE 2023  
THRONE HALL

INTRODUCEs time 14.00pm  
**ANGELO CURCIO**  
 President, Fondazione Rubes Triva

MODERATEs **PAOLO PASCUCCI**  
 President, Olympus Observatory  
 Full Professor of Labour Law, University of Urbino "Carlo Bo"

**"BEST PRACTISE: SAFETYAPP"**  
**EUGENIO BERTOLINI**  
 CEO, IREN Environment

**FABRIZIO GIRELLO**  
 Health&Safety Manager, IREN S.p.A

**"HEALTH AND SAFETY AT WORK AND ANTI-CORRUPTION IN PUBLIC CONTRACTS"**  
**GIUSEPPE BUSIA**  
 President, ANAC

**"PROCUREMENT AND OCCUPATIONAL HEALTH AND SAFETY"**  
**SALVATORE DOVERE**  
 Deputy Secretary-General of Supreme Court, Italy

**"SAFETY RATING"**  
**SILVIA AMATUCCI**  
 Statistical Actuarial Consulting, INAIL

**FABRIZIO BENEDETTI**  
 General Coordinator, CHS INAIL

time 04.30pm **COFFEE BREAK**

time 05.00pm **ROUND TABLE**  
 MODERATEs **FILIPPO GAUDENZI**  
 Journalist, RAI

PARTECIPATE **ANTONELLO ANTONICELLI**  
 Technical Structure coordinator, ANCI CONAI  
 General Director, AMIU Puglia

**FILIPPO TRIFILETTI**  
 General Director, ACCREDIA

**PAOLA GIULIANI**  
 Director Area Labor and Industrial Relations, Utilitalia

**ANTONIO MIGLIARDI**  
 Director of Human Resources Organization, AMA

**MARCELLO ROSETTI**  
 General Director, Consortium CFA

**SERENA SORRENTINO**  
 Nationa Secretary, PF CGIL

**MAURIZIO DIAMANTE**  
 National Secretary, FIT-CISL

**MARCO VERZARI**  
 National Organizing Secretary, UILTRASPORTI

**FRANCESCO GAROFALO**  
 General Secretary, FIADEL

CONCLUDEs time 07.00pm

time 07.30pm **DINNER**  
 AT GIARDINO PENSILE

**URBINO'S CHARTER. THE WELL-BEING OF WORKERS**

FRIDAY 23rd JUNE 2023  
THRONE HALL

INTRODUCEs and MODERATEs time 09:00am  
**"ILLUSTRATION OF RESULTS OF SUBSCRIPTIONS CAMPAIGN"**  
**FILIPPO GAUDENZI**  
 Journalist, RAI

**"URBINO'S CHARTER. ANNOTED ILLUSTRATION OF THE ARTICLES"**  
 PARTECIPATE **GIUSEPPE MULAZZI**  
 Director, Fondazione Rubes Triva

**PAOLO PASCUCCI**  
 President, Olympus Observatory  
 Full Professor of Labour Law, University of Urbino "Carlo Bo"

**ANGELO DELOGU**  
 Professor of Occupational Safety Management System Law, University of Urbino "Carlo Bo"

DISCUSSING **BRANDO BENIFEI**  
 MEP

**MASSIMILIANO SMERIGLIO**  
 MEP

**ON. PATRIZIA TOIA**  
 MEP

**MARCO ZANNI**  
 MEP

time 11.00am **COFFEE BREAK**

time 11.30am **ROUND TABLE**  
 MODERATEs **FILIPPO GAUDENZI**  
 Journalist, RAI

PARTECIPATE **NICOLA CIOLINI**  
 Executive Board Component, UTILITALIA  
 President, ALIA Firenze

**ROMANO MAGRINI**  
 Chief Personnel Management Area, UTILITALIA  
 Labour and Trade Union Management, COLDIRETTI

**FABIO PONTRANDOLFI**  
 Director Area Labour, Welfare, Human Capital, CONFIDUSTRIA

**PAOLO PENNESI**  
 Director, National Labour Inspectorate

**RITA LOFANO**  
 Editor-in-Chief, AGI

**FRANCESCA RE DAVID**  
 Confederal Secretary, CGIL

**GIORGIO GRAZIANI**  
 Confederal Secretary, CISL

**IVANA VERONESE**  
 General Secretary, UIL

CONCLUDEs time 01.00pm  
**NAME SURNAME**  
 Minister of Labor and Social Policy

time 01.30pm **LIGHT LUNCH**  
 AT GIARDINO PENSILE

SALUTE

SICUREZZA

LAVORO